

THE CORPORATION OF THE TOWNSHIP OF ADJALA-TOSORONTIO

Minutes of Council Meeting

ADMINISTRATION CENTRE

9:00 A.M.

Special Meeting

TUESDAY MAY 2, 2017

The meeting convened with Mayor Small Brett presiding

ATTENDANCE

COUNCIL

Mayor

Deputy Mayor

Councillors

M. Small Brett

D. Little

F. Pinto

S. Keenan

B. Meadows

D. Rose

S.W. Anderson

STAFF

E. Wargel, CAO/Township Manager

B. Kane, Clerk

J. Sherwood, Treasurer and Human Resources Dir.

D. Fagan, CBO

R. Snyder, Fire Chief

J. Moss, Public Works Superintendent

C. Rutters, Deputy Treasurer

1. CALL TO ORDER

Mayor Small Brett called the special meeting to Order.

2. ADOPTION OF AGENDA

A motion was made by Councillor Pinto, seconded by Councillor Meadows:

THAT Treasury Report # 2017-10 and Administration Report # 2017-24 be struck from the agenda as both topics lack critical information needed by Council to make an informed decision; and further,

THAT the external salary comparison lacks candidate qualifications and other benefit comparisons to other municipalities; and further;

THAT staff have failed to include comments from the BDO report stating "over all salaries and benefits were found to be appropriate except for post-retirement benefits which are recommended to terminate at 60-65 post retirement similar to other municipalities; and further,

THAT Treasury Report # 2017-10, the draft operating budget, lacks actual amounts for 2016 to enable Council to make an informed decision as the operating budget amounts are skewed as a 22% raise increase plus a 1.8% cost of living allowance have already been added to the budget prior to the salary increase being debated and voted on.

Councillor Pinto requested a recorded vote.

Votes For = 2 Votes Against = 5

In Favour: Meadows, Pinto

Against: Anderson, Keenan, Little, Rose, Small Brett

Motion Defeated

RESOLUTION 17-160

A motion was made by Deputy Mayor Little, seconded by Councillor Rose.

RESOLVED THAT the agenda for the Council Meeting held on May 2, 2017 be adopted as printed.

Motion Carried

3. DISCLOSURE OF PECUNIARY INTEREST AND GENERAL NATURE THEREOF

Councillor Pinto declared a pecuniary interest with respect to Item 5 a) Treasury Report # 2017-12 2017 Grants and Donations, specifically a request by the Community Living Association for South Simcoe for a donation as he is an employee.

4. PUBLIC INPUT

There were no speakers

5. REPORTS AND CORRESPONDENCE THROUGH STANDING COMMITTEE

1. GENERAL GOVERNMENT

Finance and Administration

Chair Councillor Ambrose Keenan, Vice Chair Councillor Floyd Pinto

- a) Treasury Report # 2017-12
Re: 2017 Grants & Donations Review

Councillor Pinto left his seat, did not take part in the discussion and did not vote on the request from the Community Living Association for South Simcoe for a donation.

RESOLUTION 17-161

A motion was made by Councillor Anderson, seconded by Councillor Meadows:

RESOLVED THAT Treasury Report 2017-12 dated May 2, 2017 entitled "2017 Community Grants & Donations Review" be received; and further,

THAT the remaining grant funds be placed into a community grant reserve for future disposition by Council; and further,

THAT Staff be directed to facilitate the 2017 grants and donations as approved by Council.

Motion Carried

Council meeting recessed at 10:00 a.m. and reconvened at 10:17 a.m.

- b) Administration Report # 2017-24
Re: External Salary Comparison

Township CAO made a presentation to Council.

RESOLUTION 17-162

A motion was made by Councillor Rose, seconded by Councillor Anderson:

RESOLVED THAT Council proceed into closed meeting to discuss labour relations.

Motion Carried

Council rose from closed meeting at 12:20 p.m. and reported

RESOLUTION 17-163

A motion was made by Councillor Anderson, seconded by Councillor Rose:

RESOLVED THAT Administration Report # 2017-24, dated May 2, 2017 entitled "External Salary Comparison" be received.

Motion Carried

RESOLUTION 17-164

A motion was made by Councillor Rose, seconded by Councillor Keenan:

RESOLVED THAT Staff be directed to increase the salaries and unavoidable benefits for each staff position by 5.5% (inclusive of COLA) in 2017 retroactive to January 1, 2017.

Councillor Pinto requested a recorded vote.

Votes For = 6 Votes Against = 1

In Favour: Anderson, Keenan, Meadows, Little, Rose, Small Brett
Against: Pinto

Motion Carried

RESOLUTION 17-165

A motion was made by Councillor Rose, seconded by Deputy Mayor Little:

RESOLVED THAT Council be directed to provide staff with preferred criteria to be included within an RFP for a staff compensation study for Council consideration.

Motion Carried

RESOLUTION 17-166

A motion was made by Councillor Rose, seconded by Councillor Meadows:

RESOLVED THAT the Council meeting recess for lunch at 12:25 p.m.

Motion Carried

RESOLUTION 17-167

A motion was made by Councillor Keenan, seconded by Deputy Mayor Little:

RESOLVED THAT the Council meeting reconvene at 1:00 p.m.

Motion Carried

- c) Treasury Report # 2017-10
Re: 2017 Draft Operating Budget Council Workshop

The Treasurer reviewed the draft 2017 operating budget with Council.

Councillor Pinto left the Council meeting at 2:00 p.m.

RESOLUTION 17-168

A motion was made by Deputy Mayor Little, seconded by Councillor Rose:

RESOLVED THAT the remuneration for Council attendance at special meetings for Township business be set at \$150.00 for any meeting attended with a duration greater than a four (4) hour period; and further,

THAT the remuneration for Council attendance at special meetings for Township business with a duration of less than a four (4) hour period be set at \$56.00; and further,

THAT Staff be directed to bring forward a by-law to amend the remuneration of Council for consideration.

Motion Carried

RESOLUTION 17-169

A motion was made by Councillor Meadows, seconded by Deputy Mayor Little:

RESOLVED THAT Staff be directed to purchase 2 electronic speed monitoring signs for a total cost of \$15,000 (including materials).

Motion Carried

RESOLUTION 17-170

A motion was made by Councillor Anderson, seconded by Councillor Rose:

RESOLVED THAT Treasury Report # 2017-10 dated May 2, 2017 entitled "2017 Draft Operating Budget Council Workshop" be received; and further,

THAT Staff be directed to make the recommended adjustments to the 2017 operating budget.

Motion Carried

6. CONFIRMATION BY-LAW

BY-LAW 17-26

A BY-LAW TO CONFIRM THE PROCEEDINGS OF COUNCIL OF THE TOWNSHIP OF ADJALA-TOSORONTIO AT ITS MEETING HELD ON MAY 2, 2017

RESOLUTION 17-171

A motion was made by Deputy Mayor Little, seconded by Councillor Rose:

RESOLVED THAT notwithstanding anything contrary to the rules of procedure, this By-law be introduced and read a first and second time and be considered read a third time and finally passed this 2nd day of May, 2017.

Motion Carried

7. **DATE OF NEXT MEETING**

Regular Meeting of Council May 8, 2017.

8. **ADJOURNMENT**

The meeting adjourned at 3:47 p.m.

“M. Small Brett”
MAYOR MARY SMALL BRETT

“B. Kane”
CLERK BARBARA KANE