



Township of Adjala–Tosorontio

Council Agenda – Special Meeting
Friday, December 7, 2018
9:00 a.m.

1. **Call to Order**
2. **Adoption of the Agenda**

Recommendation:

That the agenda for the Special Council Meeting held on Friday, December 7, 2018 be adopted as circulated.

3. **Disclosure of Pecuniary Interest and the General Nature Thereof**
4. **Presentations**
 - 4.1. **Susy Nicols, Mosey & Mosey – Benefits Update**
 - 4.2. **Heather Hill, Noble Insurance – Liability Insurance Update**
 - 4.3. **Issac Tang and James Fu, Borden Ladner Gervais – Post Retirement Benefit Update**
5. **Closed Meeting**
 - 5.1. **Personal matters about an identifiable individual, including municipal or local board employees**
 - 5.2. **Labour Relations or Employee Negotiations**
 - 5.3. **Advice that is subject to solicitor-client privilege, including communications necessary for that purpose**

Recommendation:

That the Council of the Township of Adjala-Tosorontio convene in closed session in accordance with Section 239(2)(b), (d) and (e) of the Municipal Act, 2001 as amended to consider personal matters about an identifiable individual, including municipal or local board employees; to consider matters relating to labour relations or employee negotiations, and advice that is subject to solicitor-client privilege, including communications necessary for that purpose.

Recommendation:

That Council reconvene in open session.

Recommendation:

That Council consider the appointment of an Interim CAO.

6. Confirmation By-Law

Bill 1867 – A By-law to confirm the Proceedings of Council of the Township of Adjala-Tosorontio at its special meeting held on December 7, 2018

Recommendation:

That Bill 1867 to Confirm the Proceeding of Council at its special meeting held December 7, 2018 be introduced a first, second and third time and enacted as a By-law of the Township of Adjala-Tosorontio.

8. Date of Next Meeting

Monday, December 10, 2018

9. Adjournment

5. For Class A Employees who retire on or after March 1, 2019 and qualify for Unreduced Pension under Ontario Municipal Employees Retirement System:
 - a. Disability Benefits terminate at the age of 65 or the date of retirement, whichever is earlier;
 - b. Life Insurance terminates at the age of 65;
 - c. Health and Dental Benefits terminate at the age of 65; and
 - d. Travel Insurance terminates at the age of 65.
6. For Class A Employees who retire on or after March 1, 2019 and do not qualify for Unreduced Pension under Ontario Municipal Employees Retirement System no Post-Retirement Benefits will be granted.
7. For Class AA Employees no Post-Retirement Benefits will be granted.
8. No Post-Retirement Benefits shall be granted to any employee of The Corporation of the Township of Adjala-Tosorontio except in accordance with this Schedule.

7. **THAT** this By-law shall come into force and take effect on and from the date of passage hereof;
8. **THAT** this By-law shall supercede all other by-laws respecting Post-Retirement Benefits;
9. **THAT**, notwithstanding anything contrary to the rules of procedure, this By-law be introduced and read a first and second time-and be considered read a third time and finally passed this 12th day of January, 2017.



MARY SMALL BRETT, MAYOR



BARBARA KANE, CLERK